VISION

To be the nation’s preeminent intercollegiate athletics program by setting the highest of standards in all aspects of the student-athlete academic and athletic achievement and experience.

MISSION

Our program should complement the mission of Emory University and provide the environment and infrastructure to support the academic, athletic, personal, social growth and standard of excellence for everyone affiliated with our program. To achieve our vision we will provide outstanding facilities, staff and programs that promote the physical, emotional and social growth of individuals through competitive, first class intercollegiate varsity competition.

VALUES & PHILOSOPHY

To accomplish our vision and mission, the Department of Athletics subscribes to the following:

Valuing Athletics – Athletics has a central, intrinsic role in higher education. Athletics help us discover what kind of people we are and help us become the type of person we choose to be. Our participation in athletics develops leadership skills. By playing by the rules, we acquire integrity. Summoning up the courage to publicly display our strengths and weaknesses and accept the consequences is an invaluable life lesson, as is learning to work with others, including those whom we may not like, to achieve a common goal. And the goal of winning is important as an example of true excellence and serves as the foundation to make it worth pursuing in the first place.

Ensuring Departmental Integration and Staff Recognition – In order to ensure educational and athletic integration, the athletics program must be closely aligned with the educational values and mission of the University, athletics competition must reflect the appropriate place of athletics in an educational setting and the program must fully complement academic and campus life. In addition, the close relationships on University campuses between student-athletes and coaches create immense personal and teaching opportunities which necessitates that we provide our coaches with the resources, recognition and leadership to realize an educational environment of the highest order.

Pursuing Academic Representativeness and Student-Athlete Recognition – Student-athletes should be representative of the overall student body in terms of academic expectations and outcomes and should have the opportunity to participate fully in the life of the University. In turn, the University needs to celebrate our students’ personal, academic and athletic achievements as products of their profound commitments of time and effort. If we fail to recognize the accomplishments of our student-athletes, we deny them the opportunity to grow and develop.

Instilling Community Values - Athletics, in its proper context, can generate within a University community a sense of a common enterprise to which people can be committed. Additionally, the
opportunity to create, support and maintain an experience of diversity and equity demands an unwavering responsibility of the Department of Athletics to make its program accessible to the entire student body and must be united with its obligation to reach out to the campus and Atlanta community.

**Principles of Character** - The Emory University Department of Athletics, as part of an inquiry-driven, ethically engaged, and diverse university dedicated to “positive transformation in the world through courageous leadership,” is committed to forming and developing students who demonstrate the highest qualities of character both on and off the field.

The Department of Athletics does this through teaching, coaching, and modeling the values and practices of:

- **C**ommitment to each other and to the highest ideals of sport and society;
- **H**onesty and integrity, abiding by our obligations, our word, and the rules and laws to which we are bound;
- **A**ccountability to self, team, society, and the greater good;
- **R**espect for self and others;
- **A**wareness of each other’s strengths and weaknesses, as well as the environments in which we work;
- **C**aring for each other, lifting each other up, and assisting one another in improving our performance and ourselves;
- **T**ransparency in our decision-making and undertakings;
- **E**xcellence as a goal for which we continuously strive;
- **R**esponsibility for ourselves and our community.